

2007 ORDINARY LIFE OVERHEAD EXPENSE STUDY

MILLIMAN INC.

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Because the articles and commentary prepared by the professionals of our firm are often general in nature, we recommend that our readers seek the advice of an actuary or an attorney before taking action.



EXPENSE MANAGEMENT IS A KEY INGREDIENT IN A LIFE INSURANCE COMPANY'S ABILITY TO OFFER COMPETITIVE PRODUCTS AND GENERATE AN ADEQUATE RETURN TO INVESTORS. FOR THE PAST SEVERAL YEARS, MILLIMAN HAS PRODUCED AN ANNUAL STUDY OF LIFE INSURANCE INDUSTRY EXPENSES. THE OBJECT OF THESE STUDIES IS TO ESTIMATE OVERHEAD EXPENSE FOR THE ORDINARY LIFE LINE OF BUSINESS.

1. Executive Summary

Expense management is a key ingredient in a life insurance company's ability to offer competitive products and generate an adequate return to investors. For the past several years, Milliman has produced an annual study of life insurance industry expenses. The object of these studies is to estimate overhead expense for the ordinary life line of business.

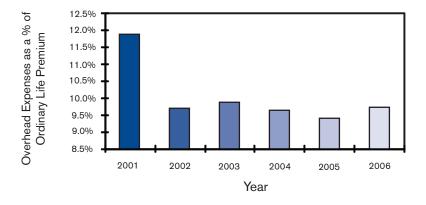
Using information available from statutory annual statements (insurance issued and in force) as well as unit expense factors developed for these studies, variable expense for policy issue and maintenance was imputed for each company. Overhead expense was defined as the excess of general insurance expense over the imputed variable expense. Commission and agency-related expenses were excluded from the studies, while marketing and developmental expenses incurred in the home office were included.

Originally, the study was completed by using the published annual statements for a small group of the larger life insurance companies in the United States. For the years 1990 through 1992, the study was based on a survey of a larger cross-section of the life insurance industry. Beginning with the 1994 study, a database containing annual statement information as filed with the National Association of Insurance Commissioners has been utilized. The data shown in the 2007 study reflects experience during calendar years 2001 through 2006. Because the study has evolved over the years and will continue to evolve as we seek greater insight into the dynamics associated with operating a life insurance company, the results are not directly comparable with our previous studies. While the 2001 through 2005 results reported in this year's study use the same data as last year's study for the 230 companies still included, some of these companies may have moved among size or organizational type categories. Also, there are five companies included for 2007 that were not in the 2006 study.

For the purpose of the 2007 study, the ordinary life insurance industry in the United States was composed of 235 companies. Ordinary life companies were defined as those whose primary line of business is ordinary life (i.e., direct ordinary life premium exceeds direct premium for each of the other lines of

business shown in the analysis of operations). Additionally, companies whose primary line of business was not ordinary life but had at least \$25 million of ordinary life premium were included in the study. Very small companies (i.e., those with direct ordinary life premium of less than \$2.5 million) and reinsurers (i.e., companies with more assumed premium than direct premium) were excluded from the study. The companies selected for the study accounted for \$1.33 trillion of the \$1.81 trillion ordinary life face amount issued in the United States in 2006—approximately 73% of the total.¹ Expense results were calculated for the industry as a whole (represented by the 235 companies) as well as for various segments of the industry (i.e., mutual/stock companies, large/medium/small companies, career agency/brokerage companies). Only companies with data available for each of the years shown in this study (i.e., 2001 through 2006) were included.

FIGURE 1
ORDINARY LIFE OVERHEAD EXPENSE



As Figure 1 shows, ordinary life overhead expense as a percentage of premiums for the industry exhibited a dramatic decrease in the percentage from 2001 to 2002. Results since have been maintained at this lower level.

¹ BESTWEEK (AUGUST 13, 2007)



While the total improvement to the results shown in Figure 1 for 2002 had more than one contributing factor, the reduction in overall general insurance expense for ordinary life was the primary factor. The results since then validate the 2002 improvement.

It appears that the reduction in the additional expense associated with demutualization along with the transformation from a mutual company structure to a stock company structure for demutualized companies has resulted in a substantial expense reduction industry-wide.

FIGURE 2

EXPENSE STUDY RESULTS - BY COMPANY SIZE

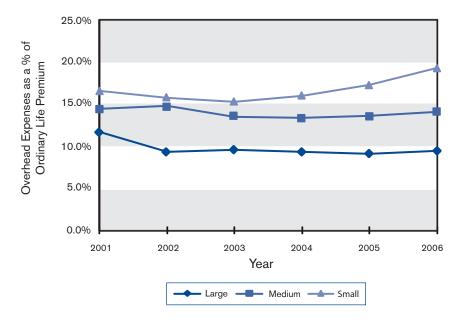
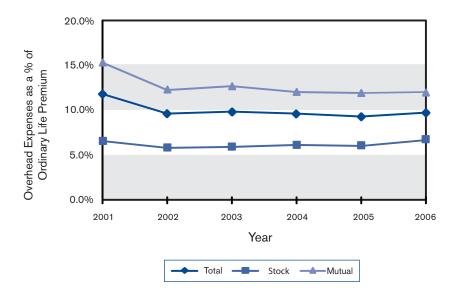


Figure 2 shows the results from 2001 through 2006 for company groups based on size: large, medium, and small. Large companies are defined as companies with more than \$100 million in ordinary life premium, medium companies as those with between \$25 and \$100 million in ordinary life premium, and small companies as those with less than \$25 million in premium. As in past studies, the overhead expense ratio is inversely related to the size of the company (i.e., the smaller the company, the larger the overhead percent). Large companies

have shown the most improvement in reducing ordinary life overhead expense as a percentage of ordinary life premium over the study period, though percentages for the last five years have been relatively flat. Percentages for small companies have increased materially.

FIGURE 3

EXPENSE STUDY RESULTS - BY COMPANY TYPE



In Figure 3, the results for stock companies are compared with the results for mutual companies. In general, ordinary life overhead expense is a smaller percentage of ordinary life premiums for stock companies than for mutual companies However, mutual companies have continued to make modest progress toward reducing ordinary life overhead expense.

The overhead expense results calculated in this study provide a benchmark for a company to use in evaluating its own position within the industry or some subset of the industry. A company with expenses consistently higher than average may find it difficult to offer profitable products at a competitive price. A company able to reduce its overhead expense levels should have a competitive edge.



2. Methodology

The information utilized for our calculations was obtained from a database of annual statement information as filed from 2001 through 2006. The following items were utilized:

- Expense data as detailed below
- Direct ordinary life premium income and other fund deposits, as well as direct ordinary life single premium
- Total face amount and count of ordinary life policies in force at the end of the current and prior year, as well as for policies issued during the year
- Total face amount and count of paid-up ordinary life policies in force at the end of the current year

The expenses analyzed in this study were as follows:

Life Insurance General Insurance Expenses (page six, line 23, column three),

minus Life Agent-Related Expenses—Life Line of Business (Exhibit 2, lines 3.12, 3.22, 3.32, 7.1, 7.2, and 7.3, column one).

The study attempts to estimate purely variable expenses. Based on functional expense studies and the expense of various underwriting techniques, such as MIBs, APSs, paramedical exams, medical exams, blood specimens, urine specimens, EKGs, and inspection reports, we developed unit expense factors that we believe reflect typical variable acquisition and maintenance expenses. A premise of our study is that truly variable expenses do not differ materially from company to company. This underlying premise may become tenuous if the movement toward outsourcing various functions in the policy administration process gains momentum within the life insurance industry.

The unit expense factors utilized in this year's study are consistent with factors used in our previous studies. Overall, in this as well as our previous

A PREMISE OF OUR STUDY IS THAT TRULY VARIABLE EXPENSES DO NOT DIFFER MATERIALLY FROM COMPANY TO COMPANY. studies, the variable expense assumptions seem to have been validated by the results, since little negative overhead expense resulted. However, the fact that several companies had fixed overhead expense near or below zero implies that the variable expense assumptions used are somewhat overstated, at least for these companies.

The issue and underwriting expense was assumed to be the following:

\$50 per ordinary life policy issued,

plus \$1 per thousand of face amount in excess of \$50,000 but not more than \$150,000,

plus \$0.70 per thousand of face amount in excess of \$150,000 but not more than \$500,000,

plus \$0.20 per thousand of face amount in excess of \$500,000.

The face amount used in the above formula is the average policy size issued during the year. Underwriting procedures vary by face amount and issue age from company to company, so this formula is necessarily an estimate. Nevertheless, it reflects typical underwriting expense incurred by companies that issue fully underwritten business and expect a mortality level consistent with those published in annual Society of Actuaries reports. Over time, this formula may change as underwriting procedures change.

Variable maintenance expense was calculated using the following formula:

\$17 per premium-paying ordinary life policy,

plus \$11 per ordinary life paid-up policy.

These factors were applied to the average of the beginning-of-year and end-ofyear policies in force.



Overhead expense was estimated by subtracting the issue and underwriting expense (i.e., variable home office acquisition expense) and the variable maintenance expense from the company's total expense (net of Exhibit 2 agent-related expenses). Because we are trying to identify the level of overhead expense incurred in the premium-paying ordinary life area, it is necessary to make an assumption about the level of overhead expense allocated to single-premium ordinary life products. We assumed that overhead expense for these products equals one-half of 1% of premium. After subtracting this assumed overhead expense for single-premium ordinary life policies, the remainder is assumed to represent overhead expense allocated to the premium-paying ordinary life line. Additionally, we attempted to remove any artificial impact created in results because of large block reinsurance transactions.

3. Results

Overhead expenses for 2001 through 2006 are expressed in the following tables on several bases. The primary basis is overhead expense as a percentage of direct ordinary life premium income (excluding single premium), with results expressed in three statistical measures. The weighted average is the ratio of the total ordinary life overhead expense to the ordinary life direct premium income (excluding single premium) for all companies included in table results. The arithmetic mean is the average of the results for all the companies included in table results, with no weight given to company size. The median is the middle value of the ordered results for all companies included in table results.

EXPENSE AS A PERCENTAGE OF DIRECT ORDINARY LIFE PREMIUM INCOME WITH RESULTS EXPRESSED IN THREE STATISTICAL MEASURES.

THE PRIMARY BASIS IS OVERHEAD

Expense per policy was calculated as the total ordinary life overhead expense divided by the average number of ordinary life direct premium-paying policies in force during the year.

Expense per thousand in force was calculated as the total ordinary life overhead expense divided by the average number of thousands of ordinary life direct premium-paying insurance in force during the year.

The ratio to variable expense is the ratio of overhead expense to variable expense (i.e., acquisition and maintenance expense).

2006 premium data was used to test the inclusion criteria described in the Executive Summary. Companies were only included if data was available in each of the six years.

COMPANIES WERE ONLY INCLUDED IF DATA WAS AVAILABLE IN EACH OF THE SIX YEARS.

TABLE 1

| ALL COMPANIES | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 11.9% | 9.7% | 9.9% | 9.6% | 9.4% | 9.7% |
| ARITHMETIC MEAN | 13.7% | 12.8% | 12.7% | 12.4% | 12.5% | 12.9% |
| MEDIAN | 12.3% | 11.3% | 10.9% | 11.1% | 10.3% | 9.9% |
| EXPENSE PER POLICY IN FORCE | \$70 | \$59 | \$59 | \$61 | \$62 | \$65 |
| EXPENSE PER THOUSAND IN FORCE | \$0.93 | \$0.73 | \$0.69 | \$0.66 | \$0.61 | \$0.61 |
| RATIO TO VARIABLE EXPENSE | 243% | 197% | 200% | 207% | 214% | 229% |
| NUMBER OF COMPANIES | 235 | 235 | 235 | 235 | 235 | 235 |
| · | | | | | | |

A company with a large amount of assumed business will have an expense percentage higher than appropriate because no overhead expense is being defrayed by policies assumed through reinsurance.

The following tables show the results for stock and mutual companies separately. The classification was determined as of the end of 2001. Hence, if a company demutualized in 2002 or later, it was still considered a mutual company for all years in the study. If the overhead expense of a company that demutualized in 2001 or earlier has not moderated, it was still considered a mutual. For purposes of this classification, stock subsidiaries of mutual companies were considered mutual companies. Also, companies within fraternal and affinity organizations were considered mutual companies.

TABLE 2

| - | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| STOCK COMPANIES | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 6.6% | 5.9% | 5.9% | 6.2% | 6.1% | 6.7% |
| ARITHMETIC MEAN | 11.4% | 10.9% | 10.9% | 10.9% | 11.2% | 11.9% |
| MEDIAN | 9.5% | 7.7% | 8.5% | 9.2% | 8.1% | 8.0% |
| EXPENSE PER POLICY IN FORCE | \$28 | \$26 | \$26 | \$30 | \$31 | \$34 |
| EXPENSE PER THOUSAND IN FORCE | \$0.42 | \$0.37 | \$0.35 | \$0.37 | \$0.35 | \$0.37 |
| RATIO TO VARIABLE EXPENSE | 100% | 91% | 91% | 104% | 112% | 126% |
| NUMBER OF COMPANIES | 134 | 134 | 134 | 134 | 134 | 134 |
| | | | | | | |

MUTUAL COMPANIES

| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
|---|--------|--------|--------|--------|--------|--------|
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 15.3% | 12.3% | 12.7% | 12.1% | 12.0% | 12.0% |
| ARITHMETIC MEAN | 16.8% | 15.4% | 15.0% | 14.5% | 14.2% | 14.2% |
| MEDIAN | 14.1% | 13.5% | 14.2% | 13.8% | 12.6% | 12.4% |
| EXPENSE PER POLICY IN FORCE | \$119 | \$97 | \$100 | \$100 | \$99 | \$104 |
| EXPENSE PER THOUSAND IN FORCE | \$1.41 | \$1.07 | \$1.02 | \$0.94 | \$0.86 | \$0.85 |
| RATIO TO VARIABLE EXPENSE | 407% | 323% | 335% | 332% | 336% | 351% |
| NUMBER OF COMPANIES | 101 | 101 | 101 | 101 | 101 | 101 |
| | | | | | | |

The expenses in 2001 for the mutual companies are considerably higher than those in 2002 through 2006. This may be due to the expenses associated with demutualization/reorganization that some companies pursued. Recent cost-control measures by many companies appear to have provided mixed results.

RECENT COST-CONTROL MEASURES BY MANY COMPANIES APPEAR TO HAVE PROVIDED MIXED RESULTS.

The following tables show the results by company size. Large companies are defined as having more than \$100 million in direct ordinary life premium, medium companies between \$25 and \$100 million, and small companies less than \$25 million. The size designation was based on the premium in 2006; thus, if a company has more than \$100 million in premium in 2006, it is a large company for all years regardless of its premium volume in the other years.

| TABLE | 3 | | |
|-------|---|--|--|
| | | | |

| TABLE 3 | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| LARGE COMPANIES | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 11.7% | 9.4% | 9.6% | 9.4% | 9.1% | 9.4% |
| ARITHMETIC MEAN | 10.9% | 9.7% | 10.1% | 9.6% | 9.1% | 9.3% |
| MEDIAN | 10.6% | 9.3% | 8.8% | 9.2% | 8.4% | 8.1% |
| EXPENSE PER POLICY IN FORCE | \$71 | \$58 | \$59 | \$61 | \$62 | \$66 |
| EXPENSE PER THOUSAND IN FORCE | \$0.91 | \$0.70 | \$0.67 | \$0.64 | \$0.59 | \$0.59 |
| RATIO TO VARIABLE EXPENSE | 246% | 196% | 200% | 208% | 215% | 229% |
| NUMBER OF COMPANIES | 112 | 112 | 112 | 112 | 112 | 112 |
| Table 4 | | | | | | |
| MEDIUM COMPANIES | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 14.3% | 14.8% | 13.4% | 13.3% | 13.5% | 14.1% |
| ARITHMETIC MEAN | 15.1% | 15.6% | 14.8% | 14.2% | 14.5% | 14.9% |
| MEDIAN | 12.6% | 13.1% | 11.8% | 12.4% | 11.4% | 11.2% |
| EXPENSE PER POLICY IN FORCE | \$59 | \$62 | \$57 | \$57 | \$59 | \$62 |
| EXPENSE PER THOUSAND IN FORCE | \$1.15 | \$1.12 | \$0.99 | \$0.95 | \$0.94 | \$0.98 |
| RATIO TO VARIABLE EXPENSE | 204% | 210% | 201% | 204% | 210% | 225% |
| NUMBER OF COMPANIES | 81 | 81 | 81 | 81 | 81 | 81 |

TABLE 5

| Table 5 | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| SMALL COMPANIES | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 16.5% | 15.8% | 15.2% | 15.9% | 17.2% | 19.2% |
| ARITHMETIC MEAN | 18.5% | 15.5% | 15.6% | 16.5% | 17.7% | 18.5% |
| MEDIAN | 17.9% | 15.2% | 15.2% | 15.3% | 14.9% | 16.6% |
| EXPENSE PER POLICY IN FORCE | \$53 | \$51 | \$49 | \$51 | \$54 | \$60 |
| EXPENSE PER THOUSAND IN FORCE | \$1.49 | \$1.36 | \$1.22 | \$1.24 | \$1.36 | \$1.53 |
| RATIO TO VARIABLE EXPENSE | 188% | 174% | 170% | 188% | 197% | 225% |
| NUMBER OF COMPANIES | 42 | 42 | 42 | 42 | 42 | 42 |

The following tables further divide the results by both company size and organizational type.

TABLE 6

| LARGE COMPANIES | | | | | | |
|--------------------------|-------------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINA | RY LIFE PRE | MIUM | | | | |
| WEIGHTED AVERAGE | | | | | | |
| STOCK | 6.0% | 5.2% | 5.4% | 5.8% | 5.6% | 6.2% |
| MUTUAL | 15.2% | 12.0% | 12.5% | 11.9% | 11.8% | 11.8% |
| ARITHMETIC MEAN | | | | | | |
| STOCK | 7.7% | 6.9% | 7.1% | 6.9% | 6.4% | 6.7% |
| MUTUAL | 14.5% | 12.8% | 13.3% | 12.5% | 12.0% | 12.1% |
| EXPENSE PER POLICY IN FO | RCE | | | | | |
| STOCK | \$27 | \$24 | \$25 | \$29 | \$30 | \$33 |
| MUTUAL | \$121 | \$97 | \$101 | \$101 | \$100 | \$106 |
| EXPENSE PER THOUSAND IN | FORCE | | | | | |
| STOCK | \$0.37 | \$0.32 | \$0.31 | \$0.33 | \$0.32 | \$0.33 |
| MUTUAL | \$1.42 | \$1.07 | \$1.03 | \$0.94 | \$0.86 | \$0.84 |
| RATIO TO VARIABLE EXPENS | E | | | | | |
| STOCK | 94% | 83% | 85% | 99% | 106% | 120% |
| MUTUAL | 415% | 325% | 339% | 335% | 340% | 356% |
| NUMBER OF COMPANIES | | | | | | |
| STOCK | 58 | 58 | 58 | 58 | 58 | 58 |
| MUTUAL | 54 | 54 | 54 | 54 | 54 | 54 |



TABLE 7

| MEDIUM COMPANIES | | | | | | |
|---------------------------|-------------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINA | RY LIFE PRE | MIUM | | | | |
| WEIGHTED AVERAGE | | | | | | |
| STOCK | 11.4% | 12.3% | 11.3% | 11.1% | 11.4% | 12.4% |
| MUTUAL | 18.0% | 17.8% | 16.0% | 15.9% | 16.0% | 15.8% |
| ARITHMETIC MEAN | | | | | | |
| STOCK | 12.1% | 13.9% | 13.6% | 13.0% | 13.5% | 14.2% |
| MUTUAL | 18.2% | 17.5% | 16.0% | 15.5% | 15.5% | 15.6% |
| EXPENSE PER POLICY IN FOI | RCE | | | | | |
| STOCK | \$41 | \$44 | \$41 | \$41 | \$43 | \$48 |
| MUTUAL | \$92 | \$93 | \$84 | \$83 | \$84 | \$84 |
| EXPENSE PER THOUSAND IN | FORCE | | | | | |
| STOCK | \$1.11 | \$1.15 | \$1.02 | \$0.98 | \$0.97 | \$1.07 |
| MUTUAL | \$1.18 | \$1.10 | \$0.96 | \$0.93 | \$0.92 | \$0.91 |
| RATIO TO VARIABLE EXPENS | E | | | | | |
| STOCK | 145% | 156% | 150% | 153% | 158% | 180% |
| MUTUAL | 303% | 301% | 283% | 281% | 287% | 286% |
| NUMBER OF COMPANIES | | | | | | |
| STOCK | 42 | 42 | 42 | 42 | 42 | 42 |
| MUTUAL | 39 | 39 | 39 | 39 | 39 | 39 |
| | | | | | | |

TABLE 8

| SMALL COMPANIES | | | | | | |
|--------------------------|--------------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINA | ARY LIFE PRI | ЕМІИМ | | | | |
| WEIGHTED AVERAGE | | | | | | |
| STOCK | 14.9% | 13.8% | 14.0% | 14.5% | 16.0% | 18.9% |
| MUTUAL | 21.3% | 21.2% | 18.8% | 20.4% | 20.9% | 20.3% |
| ARITHMETIC MEAN | | | | | | |
| STOCK | 16.8% | 13.9% | 14.2% | 15.1% | 16.5% | 17.7% |
| MUTUAL | 25.4% | 22.0% | 21.6% | 22.5% | 22.7% | 21.9% |
| EXPENSE PER POLICY IN FO | RCE | | | | | |
| STOCK | \$42 | \$39 | \$39 | \$42 | \$45 | \$53 |
| MUTUAL | \$117 | \$121 | \$105 | \$101 | \$105 | \$98 |
| EXPENSE PER THOUSAND IN | FORCE | | | | | |
| STOCK | \$1.35 | \$1.30 | \$1.32 | \$1.41 | \$1.55 | \$1.82 |
| MUTUAL | \$1.93 | \$1.51 | \$1.05 | \$0.98 | \$1.06 | \$1.05 |
| RATIO TO VARIABLE EXPENS | E | | | | | |
| STOCK | 158% | 145% | 145% | 158% | 166% | 202% |
| MUTUAL | 303% | 271% | 264% | 332% | 355% | 343% |
| NUMBER OF COMPANIES | | | | | | |
| STOCK | 34 | 34 | 34 | 34 | 34 | 34 |
| MUTUAL | 8 | 8 | 8 | 8 | 8 | 8 |

We collected additional data through a survey of life insurance companies. In that survey, we requested that companies identify their primary method of distribution (i.e., career agency or brokerage/PPGA). In addition, we utilized distribution system research compiled by Milliman, information contained in *Best's Insurance Reports*, and LIMRA studies.



DISTRIBUTION SYSTEM INFORMATION WAS OBTAINED FOR 132 OF THE 235 COMPANIES IN THE CURRENT STUDY.

Distribution system information was obtained for 132 of the 235 companies in the current study. Sixty-eight companies were categorized as PPGA companies and 64 as career agency companies. The following table shows the combined results for this subset of 132 companies.

TABLE 9

| DISTRIBUTION SUBSET | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 12.0% | 9.7% | 10.1% | 9.9% | 9.7% | 9.8% |
| ARITHMETIC MEAN | 12.3% | 11.4% | 11.1% | 11.2% | 11.1% | 10.8% |
| MEDIAN | 11.2% | 9.9% | 9.6% | 9.9% | 9.4% | 9.4% |
| EXPENSE PER POLICY IN FORCE | \$77 | \$64 | \$67 | \$69 | \$69 | \$73 |
| EXPENSE PER THOUSAND IN FORCE | \$0.98 | \$0.75 | \$0.72 | \$0.69 | \$0.65 | \$0.64 |
| RATIO TO VARIABLE EXPENSE | 266% | 212% | 224% | 231% | 236% | 248% |
| NUMBER OF COMPANIES | 132 | 132 | 132 | 132 | 132 | 132 |

The following tables show the results separately by distribution system for these 132 companies.

TABLE 10

NUMBER OF COMPANIES

| PPGA/BROKERAGE COMPANIES | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 8.0% | 7.9% | 8.0% | 8.0% | 8.1% | 7.5% |
| ARITHMETIC MEAN | 9.9% | 9.3% | 8.9% | 9.4% | 9.3% | 8.7% |
| MEDIAN | 9.5% | 8.5% | 8.5% | 9.3% | 9.0% | 8.3% |
| EXPENSE PER POLICY IN FORCE | \$67 | \$66 | \$69 | \$72 | \$74 | \$71 |
| EXPENSE PER THOUSAND IN FORCE | \$0.57 | \$0.52 | \$0.50 | \$0.51 | \$0.51 | \$0.46 |
| RATIO TO VARIABLE EXPENSE | 194% | 183% | 193% | 216% | 229% | 224% |
| NUMBER OF COMPANIES | 68 | 68 | 68 | 68 | 68 | 68 |
| | | | | | | |
| CAREER AGENCY COMPANIES | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 13.6% | 10.5% | 11.1% | 10.8% | 10.5% | 10.9% |
| ARITHMETIC MEAN | 14.7% | 13.7% | 13.4% | 13.1% | 12.9% | 13.0% |
| MEDIAN | 13.4% | 12.6% | 12.8% | 12.9% | 11.3% | 11.3% |
| EXPENSE PER POLICY IN FORCE | \$80 | \$63 | \$66 | \$68 | \$68 | \$73 |
| EXPENSE PER THOUSAND IN FORCE | \$1.18 | \$0.86 | \$0.84 | \$0.79 | \$0.73 | \$0.73 |
| RATIO TO VARIABLE EXPENSE | 291% | 224% | 236% | 237% | 240% | 258% |
| | | | | | | |

64

64

64

64

64



The following tables show the results by both distribution system and organizational type.

TABLE 11

| PPGA/BROKERAGE COMPAN | IIES | | | | | | | | | |
|---|----------|--------|--------|--------|--------|--------|--|--|--|--|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | | | | |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | | | | | |
| WEIGHTED AVERAGE | | | | | | | | | | |
| STOCK | 7.7% | 7.2% | 7.5% | 7.6% | 7.5% | 7.0% | | | | |
| MUTUAL | 8.7% | 9.4% | 9.0% | 8.9% | 9.6% | 8.7% | | | | |
| ARITHMETIC MEAN | | | | | | | | | | |
| STOCK | 9.6% | 8.8% | 8.5% | 9.2% | 8.8% | 8.2% | | | | |
| MUTUAL | 10.6% | 10.5% | 10.0% | 10.0% | 10.4% | 10.0% | | | | |
| EXPENSE PER POLICY IN FO | ORCE | | | | | | | | | |
| STOCK | \$53 | \$51 | \$56 | \$59 | \$61 | \$59 | | | | |
| MUTUAL | \$137 | \$141 | \$133 | \$136 | \$136 | \$128 | | | | |
| EXPENSE PER THOUSAND I | IN FORCE | | | | | | | | | |
| STOCK | \$0.44 | \$0.40 | \$0.40 | \$0.41 | \$0.41 | \$0.37 | | | | |
| MUTUAL | \$1.16 | \$1.13 | \$1.04 | \$1.05 | \$1.02 | \$0.93 | | | | |
| RATIO TO VARIABLE EXPEN | SE | | | | | | | | | |
| STOCK | 153% | 140% | 153% | 175% | 187% | 186% | | | | |
| MUTUAL | 392% | 405% | 402% | 417% | 444% | 424% | | | | |
| NUMBER OF COMPANIES | | | | | | | | | | |
| STOCK | 47 | 47 | 47 | 47 | 47 | 47 | | | | |
| MUTUAL | 21 | 21 | 21 | 21 | 21 | 21 | | | | |

TABLE 12

| CAREER AGENCY COMPANIES | | | | | |
|---------------------------------|----------|--------|--------|--------|--------|
| 200 | 1 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE | PREMIUM | | | | |
| WEIGHTED AVERAGE | | | | | |
| STOCK 5.0 | % 4.5% | 4.6% | 5.4% | 4.9% | 5.9% |
| MUTUAL 16.1 | % 12.2% | 13.0% | 12.4% | 12.2% | 12.4% |
| ARITHMETIC MEAN | | | | | |
| STOCK 7.2 | % 7.9% | 7.8% | 8.3% | 8.9% | 9.3% |
| MUTUAL 19.0 | % 16.9% | 16.6% | 15.8% | 15.2% | 15.1% |
| EXPENSE PER POLICY IN FORCE | | | | | |
| STOCK \$1 | 8 \$17 | \$17 | \$21 | \$19 | \$24 |
| MUTUAL \$1 | 7 \$90 | \$95 | \$96 | \$96 | \$102 |
| EXPENSE PER THOUSAND IN FORCE | | | | | |
| STOCK \$0.4 | 1 \$0.36 | \$0.34 | \$0.39 | \$0.35 | \$0.41 |
| MUTUAL \$1.4 | 2 \$1.02 | \$0.99 | \$0.91 | \$0.83 | \$0.82 |
| RATIO TO VARIABLE EXPENSE | | | | | |
| STOCK 70 | % 64% | 64% | 77% | 74% | 90% |
| MUTUAL 407 | % 306% | 325% | 321% | 326% | 344% |
| NUMBER OF COMPANIES | | | | | |
| STOCK | 23 23 | 23 | 23 | 23 | 23 |
| MUTUAL | 1 41 | 41 | 41 | 41 | 41 |

Three of the larger mutual companies in the study had larger-than-average expense ratios that skewed the overall results. More insight into the level of corporate overhead expense is gained by examining the results without these three companies.



TABLE 13

| 2006 RESULTS | | |
|---|-------------|------------|
| | WITHOUT | WITH THREE |
| | THREE LARGE | LARGE |
| | COMPANIES | COMPANIES |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | |
| WEIGHTED AVERAGE | 8.5% | 9.7% |
| EXPENSE PER POLICY IN FORCE | \$57 | \$65 |
| EXPENSE PER THOUSAND IN FORCE | \$0.53 | \$0.61 |
| RATIO TO VARIABLE EXPENSE | 198% | 229% |
| NUMBER OF COMPANIES | 232 | 235 |

For comparison with the results presented earlier in this report, the following tables present results without these three large mutual companies.

TABLE 14

| ALL COMPANIES (EXCLUDING THE THREE LARGE | MUTUALS | 3) | | | | |
|--|---------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 9.5% | 8.9% | 8.8% | 8.7% | 8.3% | 8.5% |
| ARITHMETIC MEAN | 13.6% | 12.8% | 12.6% | 12.4% | 12.4% | 12.8% |
| MEDIAN | 12.2% | 11.1% | 10.8% | 11.0% | 10.1% | 9.8% |
| EXPENSE PER POLICY IN FORCE | \$55 | \$53 | \$52 | \$55 | \$55 | \$57 |
| EXPENSE PER THOUSAND IN FORCE | \$0.70 | \$0.64 | \$0.59 | \$0.57 | \$0.54 | \$0.53 |
| RATIO TO VARIABLE EXPENSE | 185% | 175% | 173% | 183% | 187% | 198% |
| NUMBER OF COMPANIES | 232 | 232 | 232 | 232 | 232 | 232 |
| | | | | | | |

TABLE 15

| TABLE 15 | | | | | | |
|--|---------|--------|--------|--------|--------|--------|
| MUTUAL COMPANIES (EXCLUDING THE THREE LA | RGE MUT | UALS) | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 12.2% | 11.7% | 11.7% | 11.0% | 10.6% | 10.3% |
| ARITHMETIC MEAN | 16.6% | 15.4% | 15.0% | 14.4% | 14.1% | 14.1% |
| MEDIAN | 14.0% | 13.4% | 14.1% | 13.7% | 12.5% | 12.2% |
| EXPENSE PER POLICY IN FORCE | \$102 | \$102 | \$101 | \$100 | \$97 | \$99 |
| EXPENSE PER THOUSAND IN FORCE | \$1.06 | \$0.98 | \$0.90 | \$0.84 | \$0.76 | \$0.73 |
| RATIO TO VARIABLE EXPENSE | 324% | 313% | 314% | 313% | 311% | 314% |
| NUMBER OF COMPANIES | 98 | 98 | 98 | 98 | 98 | 98 |

TABLE 16

| LARGE COMPANIES (EXCLUDING THE THREE LARGE MUTUALS) | | | | | | | |
|---|--------|--------|--------|--------|--------|--------|--|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | | |
| WEIGHTED AVERAGE | 9.1% | 8.4% | 8.5% | 8.3% | 7.9% | 8.1% | |
| ARITHMETIC MEAN | 10.6% | 9.6% | 9.9% | 9.4% | 8.9% | 9.1% | |
| MEDIAN | 9.7% | 9.1% | 8.8% | 8.9% | 8.4% | 7.9% | |
| EXPENSE PER POLICY IN FORCE | \$54 | \$53 | \$52 | \$55 | \$54 | \$57 | |
| EXPENSE PER THOUSAND IN FORCE | \$0.67 | \$0.61 | \$0.56 | \$0.55 | \$0.51 | \$0.50 | |
| RATIO TO VARIABLE EXPENSE | 183% | 172% | 171% | 181% | 185% | 195% | |
| NUMBER OF COMPANIES | 109 | 109 | 109 | 109 | 109 | 109 | |

TABLE 17

| TABLE 17 | | | | | | | |
|--|--------|--------|--------|--------|--------|--------|--|
| LARGE MUTUAL COMPANIES (EXCLUDING THE THREE LARGE MUTUALS) | | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | | |
| WEIGHTED AVERAGE | 11.8% | 11.3% | 11.4% | 10.7% | 10.3% | 10.0% | |
| ARITHMETIC MEAN | 14.0% | 12.8% | 13.1% | 12.3% | 11.7% | 11.8% | |
| MEDIAN | 13.7% | 12.4% | 14.1% | 12.8% | 11.7% | 11.3% | |
| EXPENSE PER POLICY IN FORCE | \$103 | \$103 | \$102 | \$102 | \$98 | \$100 | |
| EXPENSE PER THOUSAND IN FORCE | \$1.05 | \$0.97 | \$0.89 | \$0.83 | \$0.75 | \$0.72 | |
| RATIO TO VARIABLE EXPENSE | 327% | 315% | 318% | 316% | 314% | 317% | |
| NUMBER OF COMPANIES | 51 | 51 | 51 | 51 | 51 | 51 | |

In addition to the results already shown by company size, results were calculated for the largest 20 companies in the study (based on direct ordinary life premium in 2006). The following tables show the results for these super large companies both with and without the three large mutual companies that were excluded in the results above.

TABLE 18

| SUPER LARGE COMPANIES | | | | | | |
|---|--------|--------|--------|--------|--------|--------|
| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 12.6% | 9.2% | 9.4% | 9.4% | 9.5% | 9.9% |
| ARITHMETIC MEAN | 11.0% | 8.8% | 9.2% | 9.1% | 9.3% | 9.9% |
| MEDIAN | 7.9% | 7.5% | 7.8% | 8.8% | 8.9% | 8.5% |
| EXPENSE PER POLICY IN FORCE | \$87 | \$65 | \$64 | \$70 | \$73 | \$78 |
| EXPENSE PER THOUSAND IN FORCE | \$1.03 | \$0.73 | \$0.71 | \$0.69 | \$0.65 | \$0.65 |
| RATIO TO VARIABLE EXPENSE | 317% | 231% | 235% | 250% | 264% | 285% |
| NUMBER OF COMPANIES | 20 | 20 | 20 | 20 | 20 | 20 |
| | | | | | | |

Table 19
SUPER LARGE COMPANIES (EXCLUDING THE THREE LARGE MUTUALS)

| | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
|---|--------|--------|--------|--------|--------|--------|
| EXPENSE AS A % OF ORDINARY LIFE PREMIUM | | | | | | |
| WEIGHTED AVERAGE | 8.0% | 7.4% | 7.1% | 7.4% | 7.4% | 7.6% |
| ARITHMETIC MEAN | 8.8% | 7.9% | 8.0% | 8.0% | 8.1% | 8.5% |
| MEDIAN | 6.9% | 6.2% | 7.2% | 7.6% | 8.1% | 7.7% |
| EXPENSE PER POLICY IN FORCE | \$57 | \$54 | \$50 | \$58 | \$61 | \$64 |
| EXPENSE PER THOUSAND IN FORCE | \$0.60 | \$0.55 | \$0.50 | \$0.52 | \$0.49 | \$0.49 |
| RATIO TO VARIABLE EXPENSE | 199% | 187% | 179% | 202% | 213% | 227% |
| NUMBER OF COMPANIES | 17 | 17 | 17 | 17 | 17 | 17 |
| | | | | | | |

If you have any questions or would like more information about the results contained in this study, contact your local Milliman consultant or one of the authors in the Dallas office of Milliman at (214) 863-5500 or the Omaha office of Milliman at (402) 393-9400. Additionally, you may request results for your company along with a cohort of competitors.

Additional research and information regarding Milliman is available at www.milliman.com.



4. Companies Included in 2007 Ordinary Life Overhead Expense Study

AAA Life Insurance Company

Acacia Life Insurance Company

AIG Life Insurance Company

AIG Sun America Life Assurance Company

Alfa Life Insurance Corporation

Allstate Life Insurance Company of New York

American Bankers Life Assurance Company of Florida

American Family Life Assurance Company of Columbus

American Family Life Insurance Company

American Fidelity Assurance Company

American Fidelity Life Insurance Company

American General Life and Accident Insurance Company

American Income Life Insurance Company

American Life Insurance Company

American Mayflower Life Insurance Company of New York

American Memorial Life Insurance Company

American National Insurance Company

American-Amicable Life Insurance Company of Texas

Ameritas Life Insurance Corporation

Ameritas Variable Life Insurance Company

AmerUs Life Insurance Company

Amica Life Insurance Company

Atlantic Coast Life Insurance Company

Aurora National Life Assurance Company

Auto-Owners Life Insurance Company

Aviva Life Insurance Company of New York

AXA Equitable Life Insurance Company

AXA Life and Annuity Company

Bankers Life and Casualty Company

Bankers Life Insurance Company of New York

Banner Life Insurance Company

Beneficial Life Insurance Company

Boston Mutual Life Insurance Company

C.M. Life Insurance Company

Central American Life Insurance Company, Inc.

Central Security Life Insurance Company

Chase Insurance Life Company

CICA Life Insurance Company of America

Citizens Fidelity Insurance Company

Citizens Security Life Insurance Company

Colonial Life & Accident Insurance Company

Colonial Penn Life Insurance Company

Colorado Bankers Life Insurance Company

Columbian Life Insurance Company

Columbian Mutual Life Insurance Company

Columbus Life Insurance Company

Combined Insurance Company of America

Companion Life Insurance Company

Concord Heritage Life Insurance Company, Inc.

Connecticut General Life Insurance Company

Conseco Life Insurance Company

Continental Life Insurance Company

Cotton States Life Insurance Company

COUNTRY Life Insurance Company

CUNA Mutual Insurance Society

CUNA Mutual Life Insurance Company

Delta Life Insurance Company

Directors Life Assurance Company

EMC National Life Company

Empire General Life Assurance Corporation

Erie Family Life Insurance Company

Family Life Insurance Company

Farm Bureau Life Insurance Company

Farm Bureau Life Insurance Company of Michigan

Farm Bureau Life Insurance Company of Missouri

Farm Family Life Insurance Company

Farmers and Traders Life Insurance Company

Farmers New World Life Insurance Company



Federal Life Insurance Company (Mutual)

Federated Life Insurance Company

Fidelity and Guaranty Life Insurance Company

Fidelity Life Association, A Mutual Legal Reserve Company

First Allmerica Financial Life Insurance Company

First Colony Life Insurance Company

First Great-West Life & Annuity Insurance Company

First Investors Life Insurance Company

First Life America Corp.

First Penn-Pacific Life Insurance Company

Forethought Life Insurance Company

Garden State Life Insurance Company

General American Life Insurance Company

Genworth Life and Annuity Insurance Company

Gerber Life Insurance Company

Globe Life and Accident Insurance Company

Golden Rule Insurance Company

Grange Life Insurance Company

Great American Life Assurance Company of Puerto Rico

Great American Life Insurance Company

Great Southern Life Insurance Company

Great West Life Assurance Company (U.S.)

Great Western Insurance Company

Great-West Life & Annuity Insurance Company

Guarantee Trust Life Insurance Company

Harleysville Life Insurance Company

Hartford Life and Accident Insurance Company

IDS Life Insurance Company of New York

Illinois Mutual Life Insurance Company

Indianapolis Life Insurance Company

Industrial Alliance Pacific US Branch

Investors Heritage Life Insurance Company

Investors Life Insurance Company of North America

Jackson National Life Insurance Company

Jefferson Pilot Financial Insurance Company

Jefferson Pilot LifeAmerica Insurance Company

Jefferson-Pilot Life Insurance Company

John Hancock Variable Life Insurance Company

Kansas City Life Insurance Company

Keystone State Life Insurance Company

Kilpatrick Life Insurance Company of Louisiana

Leaders Life Insurance Company

Liberty Life Assurance Company of Boston

Liberty National Life Insurance Company

Life Insurance Company of the Southwest

Life Investors Insurance Company of America

Lincoln Heritage Life Insurance Company

Lincoln Memorial Life Insurance Company

MetLife Insurance Company of Connecticut

MetLife Life and Annuity Company of Connecticut

Metropolitan Life Insurance Company

Metropolitan Tower Life Insurance Company

Midland National Life Insurance Company

Minnesota Life Insurance Company

MML Bay State Life Insurance Company

Monumental Life Insurance Company

MONY Life Insurance Company of America

Mothe Life Insurance Company

Motorists Life Insurance Company

MTL Insurance Company

Mutual Savings Life Insurance Company

National Farm Life Insurance Company

National Farmers Union Life Insurance Company

National Life Insurance Company (PR)

National Life Insurance Company (VT)

National Security Insurance Company

National States Insurance Company

National Western Life Insurance Company

Nationwide Life and Annuity Company of America

Nationwide Life and Annuity Insurance Company

Nationwide Life Insurance Company

Nationwide Life Insurance Company of America

New England Life Insurance Company

New York Life Insurance and Annuity Corporation

New York Life Insurance Company

North American Company for Life and Health Insurance

NYLIFE Insurance Company of Arizona

Occidental Life Insurance Company of North Carolina

Ohio National Life Assurance Corporation

Old American Insurance Company

Old Republic Life Insurance Company

Ozark National Life Insurance Company

Pacific Guardian Life Insurance Company, Ltd.

Pacific Life Insurance Company

Pekin Life Insurance Company

PEMCO Life Insurance Company

Peoples Benefit Life Insurance Company

Philadelphia-United Life Insurance Company

PHL Variable Insurance Company

Phoenix Life and Annuity Company

Phoenix Life Insurance Company

Physicians Life Insurance Company

Pioneer American Insurance Company

Pioneer Mutual Life Insurance Company

Pioneer Security Life Insurance Company

Primerica Life Insurance Company

Principal Life Insurance Company

Protective Life Insurance Company

Provident Life and Accident Insurance Company

Pruco Life Insurance Company

Pruco Life Insurance Company of New Jersey

ReliaStar Life Insurance Company

ReliaStar Life Insurance Company of New York

SBLI USA Mutual Life Insurance Company, Inc.

Security Benefit Life Insurance Company

Security Financial Life Insurance Company

Security Mutual Life Insurance Company of New York

Security National Life Insurance Company

Security Plan Life Insurance Company

Senior Life Insurance Company

Sentinel Security Life Insurance Company

Sentry Life Insurance Company

Settlers Life Insurance Company

Shelter Life Insurance Company

Shenandoah Life Insurance Company

Southern Farm Bureau Life Insurance Company

Southland National Insurance Corporation

State Farm Life and Accident Assurance Company

State Farm Life Insurance Company

Stonebridge Life Insurance Company

Sun Life Assurance Company of Canada (U.S.)

Symetra Life Insurance Company

Teachers Insurance and Annuity Association of America

Tennessee Farmers Life Insurance Company

Tennessee Farmers Life Reassurance Company

Texas Life Insurance Company

Texas Service Life Insurance Company

The American Home Life Insurance Company

The Cincinnati Life Insurance Company

The Guardian Insurance & Annuity Company, Inc.

The Guardian Life Insurance Company of America

The Lafayette Life Insurance Company

The Manhattan Life Insurance Company

The Northwestern Mutual Life Insurance Company

The Ohio National Life Insurance Company

The Penn Insurance and Annuity Company

The Penn Mutual Life Insurance Company

The Pharmacists Life Insurance Company

The Prudential Insurance Company of America

The Reliable Life Insurance Company

The Savings Bank Life Insurance Company of Massachusetts

The Union Central Life Insurance Company

The Western and Southern Life Insurance Company

Trans World Assurance Company



Transamerica Life Insurance Company Transamerica Occidental Life Insurance Company U.S. Financial Life Insurance Company Union National Life Insurance Company United American Insurance Company United Farm Family Life Insurance Company United Heritage Life Insurance Company United Home Life Insurance Company United Insurance Company of America United Investors Life Insurance Company United National Life Insurance Company of America United of Omaha Life Insurance Company United States Life Insurance Company in the City of New York Unity Financial Life Insurance Company Unity Mutual Life Insurance Company Universal Guaranty Life Insurance Company USAA Life Insurance Company USAA Life Insurance Company of New York West Coast Life Insurance Company Western American Life Insurance Company Western Reserve Life Assurance Company of Ohio

Western-Southern Life Assurance Company

William Penn Life Insurance Company of New York



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