

## Kelly S. Coffing

FSA, EA, MAAA

Principal, Consulting Actuary



### CURRENT RESPONSIBILITY

Kelly Coffing is a principal and consulting actuary with the Seattle Employee Benefits Practice of Milliman. She joined the firm in 1997.

### EXPERIENCE

Kelly serves as the consulting actuary for a variety of pension plans. She works primarily with multiemployer plans, but has a few other projects as well. She assists clients with many aspects of pension plan management including actuarial valuations, plan design, negotiations on pension plan changes, funding strategies, legislative impact analysis, experience studies, asset-liability projections, plan administration, and participant communications.

Kelly's recent projects include:

- Transitioning traditional pension plans to alternative plan designs, including the Milliman Sustainable Income Plans® (SIPs)
- Working with pension plans to develop funding and benefits strategies and policies
- Assisting with mergers
- Meeting with bargaining parties regarding plan change options

### PRESENTATIONS AND PUBLICATIONS

Kelly frequently speaks at professional employee benefit meetings on topics affecting pension plans and has authored articles on pension plan issues. She is especially fond of discussing alternative plan design including the Milliman Sustainable Income Plan®.

### PROFESSIONAL DESIGNATIONS

- Fellow, Society of Actuaries
- Enrolled Actuary, ERISA
- Member, American Academy of Actuaries

### EDUCATION

BSEd, Mathematics and Chemistry, University of Idaho

